

- WHO WE ARE ▶
- HOW WE CAN HELP YOU ▶
- EXPERIENCE AND EXPERTISE ▶
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Who We Are

- ▶ Who we are
- ▶ What is different about us
- ▶ Bios
- ▶ Alliances

ALLIANCES

- Cambria Consulting



Cambria Consulting, Inc.



Cambria Consulting, Inc. is a leader in developing people strategies that drive business performance. For over 20 years, Cambria has been helping companies achieve their strategic objectives more effectively by implementing best-practice HR processes, including:

- Recruiting and Selection
- Employee surveys
- 360-degree feedback
- Professional and management development
- Performance management
- Strategic executive coaching
- Interactive e-learning, assessments, and simulations

In allying with Cambria, we are leveraging their expertise in the design of high integrity instruments to support our coaching work.

Customized 360° Systems

Cambria's 360° assessment process takes a strategic approach to identifying and assessing the behaviors that support a high-performance organization. Establishing the client's competencies or "success factors" as a foundation, Cambria Consulting handles all aspects of assessment design, administration and feedback reporting.

Cambria Consulting also offers its Cambria360 Leadership Inventory, a validated feedback instrument built around 14 competencies demonstrated by highly-effective senior managers and executives in multinational companies. Feedback is ideally suited to inform development planning and executive coaching.

Cambria's My360Coach e-learning tutorial and online Talent Development System facilitate and encourage participants to make use of their 360° feedback data.

Web Surveys

Cambria Consulting has developed a state-of-the-art web-enabled survey process to take instant readings on current business issues. Companies such as Intel, Lucent Technologies, Microsoft, Alcoa and Gillette have used this approach to understand the impact mergers and reorganizations have on the workforce, to make better decisions about contemplated restructuring, assess the impact of new marketing strategies, and assess the likelihood of success in start-up or green-field operations.

To learn more, visit <http://www.cambriaconsulting.com/>, or write to info@cambriaconsulting.com.